

County of Gloucester  
Human Resources Manual

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<b>CHAPTER:</b>	<b>4 – COMPENSATION</b>	<b>ADOPTED: 3/7/06</b>
<b>SECTION:</b>	<b>3 – PAYROLL DEDUCTIONS</b>	<b>REVISED: 1/22/14</b>

Mandatory deductions from paychecks include:

- (1) Federal Income Tax
- (2) State Withholding Tax
- (3) Social Security (FICA)
- (4) Disability Insurance
- (4) Unemployment Compensation Insurance
- (5) Pension Deductions
- (6) Pension Loan Repayments, as applicable
- (7) Court-ordered Wage Garnishments or other deductions authorized by law
- (8) Health Benefit Contribution (as applicable)

Employee-authorized deductions may include:

- (1) PERS Contributory Insurance (mandatory for the first year of enrollment in the Pension System)
- (2) Union Dues and Representation Fees
- (3) U.S. Savings Bonds
- (4) Charitable Campaign Contributions
- (5) Credit Union
- (6) Deferred Compensation
- (7) Insurance Benefits, as applicable

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- (9) Short and Long Term Disability Income Program
- (10) PERS Supplemental Annuity
- (11) Other voluntary insurances