

**AMENDED CONTRACT FOR EMPLOYMENT BY AND BETWEEN THE
COUNTY OF GLOUCESTER AND CHAD M. BRUNER COMMENCING
FEBRUARY 1, 2007 to JANUARY 31, 2025**

THIS AMENDED CONTRACT FOR EMPLOYMENT (hereinafter referred to as "Agreement", first entered into the 1st day of February, 2007, by and between the County of Gloucester, with its principal place of business at 1 North Broad Street, Woodbury, New Jersey 08096 (hereinafter referred to as "County") and Chad M. Bruner, of 124 Barnsboro Road, Sewell, New Jersey 08080 (hereinafter referred to as "Bruner").

WHEREAS, the County has agreed to employ Bruner as the County Administrator for County of Gloucester for an initial 3 year term (2/1/07 – 1/31/10), second 5 year term (2/1/10-1/31/15), a third 5 year term (2/1/15-1/31/20), and an additional 5 year term (2/1/20-1/31/25) in accordance with N.J.S.A. 40A:9-42; and

WHEREAS, Bruner has agreed to serve as the County Administrator for the County of Gloucester under the terms, conditions and compensation set forth in the Agreement:

NOW, THEREFORE, in consideration of mutual promises, terms and conditions set forth below, the County and Bruner agree as follows:

1. AMENDED EMPLOYMENT OF BRUNER. The County of Gloucester and Bruner agree and accept to perform the duties of County Administrator, additional duties of Human Resources Director for the County of Gloucester and oversight of the Division of Clerk of the Board. Bruner agrees to devote himself to the duties of his office, performing faithfully as County Administrator, Human Resources Director as well as the department head overseeing the Division of Clerk of the Board, Division of Human Resources / Risk Management, Division of Treasury and Purchasing, and Division of County Counsel. Bruner shall perform such duties as are prescribed by this contract, the laws of the State of New Jersey, and rules and regulations of the Department of Community Affairs and of the County.

2. TERM OF EMPLOYMENT. Bruner's employment was reviewed and reappointment for a term of 5 years commencing February 1, 2020. Bruner shall devote such time as is necessary to perform the duties of all those offices. Bruner shall attend all regular and special meetings of the County of Gloucester.

3. **SALARY.** Commencing February 1, 2007 reappointments of February 1, 2010, February 1, 2015 and February 1, 2020, as County Administrator, Bruner shall be paid his annual salary commensurate to responsibilities of this position and shall be eligible for reasonable salary increases based upon annual performance reviews. At no time, shall the County reduce Bruner's salary to be less than the preceding annual salary. Bruner will be paid an additional \$1.00 for his additional duties as Human Resources Director and Department Head over the Division of Clerk of the Board, Division of Human Resources / Risk Management, Division of Treasury and Purchasing, and Division of County Counsel.

4. **VEHICLE** The County shall provide Bruner with a vehicle for his use during the period of his employment. The vehicle privilege shall be available for personal use as in the past. Bruner shall return this vehicle to the County at its principal place of business upon the termination of his employment.

5. **VACATION DAYS.** Bruner shall receive vacation in accordance with County Policy. Bruner shall notify the Director of the Freeholder Board as to the proposed dates of any vacation(s). Bruner will be permitted to carry over days in accordance with County policy. The County shall be obligated to reimburse or pay Bruner for any accrued vacation days in accordance with County policy.

6. **SICK DAYS.** Bruner shall receive and may accumulate sick days annually in accordance with County policy. The County shall be obligated to reimburse Bruner for any unused sick days in accordance with County policy; however, upon retirement, Bruner voluntarily relinquishes the right to receive the "sick time buy back bonus of \$15,000.00".

7. **ADMINISTRATIVE DAYS.** Bruner shall receive Administrative leave days annually in accordance with County policy. The County shall not, however, be obligated to pay or reimburse Bruner for any such unused Administrative days he may have at the end of his employment pursuant to this Agreement.

8. **HOLIDAYS.** Bruner shall receive paid holidays annually in accordance with County policy.

9. **MEMBERSHIP DUES IN PROFESSIONAL ORGANIZATIONS.** The County shall pay and be responsible for Bruner's dues in the organizations or licenses he maintains including seminar credits for said organizations or licenses. The County shall pay and be responsible for any reasonable cost associated with Bruner's attendance at meetings or workshops which are related to his position as County Administrator and provided further that such meetings or workshops are those which a County Administrator would customarily attend.

10. FRINGE BENEFITS. Bruner shall be a member of the Public Employees Retirement System and as such be entitled to benefits prescribed. In addition, Bruner shall be provided with fringe benefits in accordance with the County's Human Resource Policy Manual and amendments thereto from time to time.

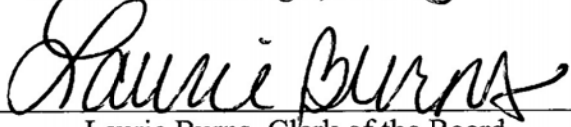
11. AGREEMENT SUBJECT TO LAWS OF THE STATE OF NEW JERSEY. This agreement shall be subject to and shall be interpreted in accordance with the laws of the State of New Jersey.

12. MODIFICATION OF AMENDMENT OF AGREEMENT. This Agreement may only be validly amended or modified in writing signed by both Bruner and the duly authorized representative of the County.

DATED: 1/3/2020
County of Gloucester



Robert M. Damminger, Freeholder Director

ATTEST: 

Laurie Burns, Clerk of the Board



Chad M. Bruner, County Administrator